

Health and Safety Standard No. 06

Group	Property, Development and Retail Management
Title	Personal protective equipment
Date	May 2014

Overview

Landsec development contractors/suppliers shall note that PPE is the least favoured option in the control hierarchy and shall seek other means to protect personnel. The contractor /supplier shall ensure that risk assessments and method statements specify suitable personal protective equipment as applicable and that these are suitable to the task. Such PPE requires the following:

- Specification that is unambiguous and specific to the risk/task;
- Provision of specified PPE, personal issue where appropriate;
- Information, instruction and training on each phase of the work to personnel required to make use of PPE;
- Arrangements for issue, storage, cleaning, inspection, testing, recalibration, maintenance and replacement;
- Development of site rules specifying use of PPE and appropriate signage to reinforce and communicate the rules; and
- Supervision to ensure compliance with site rules and task specific PPE requirement.

Eye protection standard summary

- The universal wearing of eye protection is mandatory on all Landsec development projects. This requirement includes visitors, employees and contractors. Safety eyewear shall comply with EN166 and/or be appropriate for the specific task.
- Normal prescription spectacles with plastic lenses are considered to offer a sufficient level of protection against wind-blown dust and grit. However, where there is a risk of eye injury the employer/supplier shall undertake a suitable and sufficient risk assessment taking into account regulations, approved codes of practice and industry best practice where applicable.

Footwear

- The universal wearing of foot protection is mandatory on all Landsec development projects. This requirement includes visitors, employees and contractors.
- All safety footwear, including wellingtons shall incorporate impact resistant toe caps and pierce resistant midsole protection to BS EN 345 and/or be appropriate to the specific risk.



- Where there is a risk of foot injury the supplier shall undertake a suitable and sufficient risk assessment taking into account regulations, approved codes of practice and industry best practice where applicable.

Hand protection/ gloves

- The universal wearing of hand protection is **mandatory** on all Landsec development projects. The glove type **must** be specified for task specific activities within the risk assessment. This requirement includes visitors, employees and contractors.

Work wear

- Basic class 2 hi-visibility garments are required on most construction sites. High visibility clothing/vest to EN 471 and/or be appropriate to the specific risk.
- Where there is a requirement for higher specification work wear, the supplier shall undertake a suitable and sufficient risk assessment taking into account regulations, approved codes of practice and industry best practice where applicable.
- Where work wear is issued, arrangement shall have to be made for identifying the wearer, e.g. Supervisor.

All hi visibility vests or jackets the following additional wording on the reverse is desirable;

- Supervisors "It's okay to talk to me about safety" (desirable)
- Operatives "Stop me if I am not working safely" (desirable)

The issue of duplicate sets and contracts in place for regular cleaning may be required depending on the duration of the project.

Head Protection

- The universal wearing of head protection is mandatory on all Landsec development projects, note the head protection type must be specified for task specific activities within the risk assessment. This requirement includes visitors, employees and contractors.
- Hard hats to the specification of EN 397 and/or be appropriate to the specific risk, e.g. chin straps may be required.
- Contractors/Suppliers shall ensure the ready availability of extra-large hard hats for workers with dreadlocks, which may be worn for religious or non-religious reasons.
- The duty to wear a hard hat does not apply to turban-wearing Sikh workers.

In order to ensure individuals in either of the above groups are treated with respect, contractors/suppliers shall ensure that all supervisors are to be briefed that extra-large hats may be supplied and/or turban wearers accepted without fuss or delay.



During the winter months suppliers shall also provide or make provision for thermal liners to wear under the hard hat. Bobble caps, hoods or similar are prohibited on all Landsec development projects.

Hearing protection

Where there is a need for hearing protection, the supplier shall undertake a suitable and sufficient risk assessment taking into account regulations, approved codes of practice and industry best practice where applicable (hearing protection to EN 352).

Respiratory protection

Where there is a need for respiratory protection, the supplier shall undertake a suitable and sufficient risk assessment taking into account regulations, approved codes of practice and industry best practice where applicable.

Action to be taken: 01 June 2014

Status: Mandatory

Further help and contacts: If you need any further information or guidance please contact any member of the Health, Safety & Security Team.